2015 Annual Report

LEADING THE WAY IN MASSACHUSETTS TO MAKE A WORLD OF DIFFERENCE

THE WORLD IS OURS
Mission Statement

To ensure individuals with Down syndrome in Massachusetts are valued, included, and given opportunities to pursue fulfilling lives by providing information, networking opportunities, and advocacy for people with Down syndrome and their families, educators, health care professionals, and the community-at-large.
Overview

• Financial Status
• Program Highlights
• Strategic Planning
2015 FINANCIAL STATEMENT
Connecting Revenue with Expenses
For Fiscal Year Ending June 30, 2015

REVENUE
Total Revenue $1,516,000

- Investment Return
  - $1,500
  - 0.1%
- Government Grants
  - $99,900
- Contributions
  - $371,600
- In-Kind Contributions
  - $27,500
- Program Services
  - $132,600
- Fundraising Events
  - $882,900

58.2%
2015 FINANCIAL STATEMENT
Connecting Revenue with Expenses
For Fiscal Year Ending June 30, 2015

EXPENSES
Total Expenses: $1,477,800

- 63.7% - Educational Programs and Public Awareness Initiatives: $941,600
- 20.3% - Family Support Services: $300,700
- 9.8% - Fundraising: $144,900
- 6.1% - Administration: $90,600
Self Advocate Advisory Council

Building Confidence, Leadership and Friendship

- 14 SAAC Council members advise MDSC on issues of importance
- Expanded network for adults with quarterly socials
- 150 people attended new adult conference hosted in collaboration with MGH on Oct. 24, 2015
- Allen Crocker Internship Program
Public Policy

Systemic Change with Real-World Impact

- Hosted 2nd Down Syndrome Advocacy Day at the State House
- Sent delegation to the Buddy Walk on Washington
- Passed our three priority bills
  - NBC Bill
  - Real Lives Bill
  - Able Act
- Filed a new bill – H3271 An Act Concerning Nondiscrimination in Access to Organ Transplantation
Education

Giving Educators the Tools— and Parents the Confidence – They Need

- Educators Form
- Annual Conference
- Partnership with The Learning Program
- Webinars
- 1,100 Education manuals disseminated

THE WORLD IS OURS
Advocates in Motion

Developing leadership, life skills and friendship

• Provides fun, inclusive, interactive events each month for young people with Down syndrome and their peers (ages 13-22).

• Fosters social relationships among program participants while simultaneously providing exposure to some of the following: fitness/healthy lifestyles, community service experiences, job and career skill building, sports and the arts.

self advocates between 13 and 22 and other program participants gained leadership skills, life skills, and friendships in our Advocates in Motion Program.

THE WORLD IS OURS
Parents First Call

Energizing New Families About the Journey Ahead

• Provides information, support and guidance to new and expectant parents after their child is diagnosed with Down syndrome.

• 55 trained First Call parent volunteers provided support to 157 parents in FY15.
First Call Program
A National Model

• Organizations from across the United States are turning to the MDSC for guidance on how to start their own First Call program.

• MDSC Family Support Director, Sarah Cullen, has provided replication training to organizations in 13 states and two countries.
Collaborations and Support Groups

Expanding Our Reach

• MDSC and MGH co-host a new quarterly group for Spanish-speaking families.
• MDSC and Boston Children’s Hospital co-host a quarterly group for families of children with complex needs.
• New Family Socials are hosted at the MDSC office.
• DADs and Down Syndrome Autism Connection Affiliates.
• MDSC and Mass Families Organizing for Change host monthly workshops on transition related topics such as housing.
• MDSC collaborates with other local DS groups across the state to ensure families have opportunities to connect with local families. We recently hosted our second annual support group leadership retreat to help local groups to connect with one another.
• Grandparent groups.
Public Awareness
Building Capacity to Change Hearts and Minds

- Three buddy walks *Making a World of Difference*
- New *Your Next Star* employment campaign focusing on opening the eyes of employers to the power of people with Down syndrome in the work place
Advancing Medical Care and Research
Supporting Critical Research Making a Real Difference

- MDSC Medical and Scientific Advisory Council
- Educating health care professionals
- Operation House Call
- Approved 6 studies for MDSC members to consider participating in
Questions and Answers?
MDSC STRATEGIC PLAN: 2016-2020

- Background
- Importance
- Process
- Goals
- Moving Forward
MDSC Strengthens 2007-2015
- Program Innovation
- Advocacy Success
- Volunteer to Professional Staff
- Financial Stability
Yet, all the while:

- Our community expands – needs expand and change
- MDSC value and relevance requires respect for and response to these changing needs
January, 2015 – Committee formed

February – Sturbridge: “Launch”
  ▶ Demographic Reality - MDSC Member Survey – Board Member Concerns
  ▶ BHAG Exercise
  ▶ “Lifespan” Concept

PROCESS - 1
April, 2015 – Dedham: “Strategic Vision”

May: Strategic Goals proposed

June - September: Board approves goals & priority steps

Fall: MDSC staff begins implementation planning

PROCESS - 2
GOAL #1 - STEPS

- Design a comprehensive repository of best practices, resources, and information
- Play a forceful role in advocacy and public awareness
- Develop “Centers of Excellence”
“Ensure that programs and services foster and sustain a sense of community and belonging among individuals with Down Syndrome, their families, and their support networks.

Ensure further that such programs and services are effectively supported, are complemented by new initiatives, and are made available on a broad basis across the Commonwealth.”

GOAL #2
GOAL #1

“Design and build a program and services model that positions the MDSC as the pivotal organizational resource supporting, in an active lifetime partnership, individuals with Down Syndrome, their families, and their support network”
- Develop family support opportunities throughout the Commonwealth
- Embrace diversity of all kinds
- Identify common issues in the lives of people with Down Syndrome – provide support, solutions, resources
- Expand programs and initiatives supporting the needs of adults with Down Syndrome and their families

GOAL #2- STEPS
“Ensure that the MDSC has a sustainable financial foundation and the means to support meaningful program and service expansion”

GOAL #3
▪ Build strategic alliances and collaborative relationships
▪ Develop a diversified model of financial sustainability
▪ Expand MDSC’s management capacity to support the growing needs of the organization

GOAL #3 STEPS
Implementation planning continues
2016-2020 Development Plan in process
and . . . . ,
You, your commitment, and your work are an integral part –

THANK YOU!

MOVING FORWARD
Governance Committee
Report

Board Chair

Steve Narey
Renewing Board Members

Christopher Barnes
Kimberly Dever
Michael Gunter
Jim Molla
Steve Narey
Anne-Lise Wang
Election of New Board Members

Richard Downey
Heather Hegedus
Ann Kelly
Retiring Board Members

Special Thanks
Louise Borke
Anne Brensley
Israel Ruiz
Jann Sheehy
Closing Remarks

Steve Narey, Board Chair